

Introduction

The IIS University has introduced this Cell to curb down the deprivations that the marginalized groups, identified as SCs, STs, OBC (non-creamy layer), minorities, physically challenged, face barriers of denial of access to materials, cultural and educational resources and to promote the deserving, yet socially disadvantaged students. The Institution has been conferred with grants and scholarships, during its Autonomous status, for students to give them an opportunity to excel in preferred fields. These scholarships have been a huge motivation to introduce a separate unit which will work specifically towards the promotion of female students coming from these social groups. Currently, the Cell is catering to the needs of almost 400 students at The IIS University.

Aims and objectives

1. To provide guidance and counseling to students with respect to academic, financial, social, and other matters and to oversee the effective implementation of policies and programs for disadvantaged groups.

2. To adopt measures to ensure due share of utilization by SC, St, OBC, minorities in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.

3. To orient them for scholarships, test and programs which will help them receive financial support from State/Central Government and to organize interface with well-established/leading academicians from the same categories regularly so that the students are motivated towards achieving their goals.

4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.

5. To provide them access to opportunities thorough guest-lectures and broaden their knowledge.

6. To introduce to them, social welfare schemes offered by the State Government for the betterment and promotion of these classes.

IIS (Deemed to be University) Jaipur, Rajasthan Orienting students about Equal Opportunity Cell Talk By Professor K. S . Sharma

A talk was organized at the IIS (Deemed to be University) on 7 January 2021 by the Equal opportunity Cell on online platform . The speaker was Prof. K. S . Sharma Advisor, IIS (Deemed to be University). He apprised the students about the purpose of having EOC in the university. It is meant to address the issues relate students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities, Persons with Disabilities (PWDs) & women on a continual basis. The main objective of the Equal Opportunity Cell is to help and empower the persons with disabilities, students to participate fully in the academic, intellectual, social, and cultural life of university on an equal basis. The talk was carved out with the design of bringing together the resources and special schemes available for the SC, ST, OBC, Minorities and Divyangjan.

He counseled the young minds that to provide equal status to these disadvantaged groups special privileges have been accorded in our constitution, but we still need to actively participate to reap maximum benefits of them.

He spoke on Economic Development and Women Empowerment focused on women's sense of self-worth and their right to have access to opportunities and resources in our society to ensure the Sustainable Development of the country.

Dr. Deepika Singh, Nodal Officer, Equal Opportunity Cell, IIS University proposed a formal vote of thanks and boosted the morale of the students .



IIS (Deemed to be University) Jaipur, Rajasthan Celebration of International Women's Day organized by Centre for Women's Studies, Equal Opportunity Cell and NSS Units in Collaboration with Connect Signal (NGO)

On the occasion of International Women's Day, Centre for Women Studies, Equal Opportunity Cell and NSS Units organized an event to celebrate social, economic , cultural and political achievements of women the role of women and to raise awareness about equality for women on 8th March 2021. The programme started with a formal welcome address by Dr. Ashok Gupta, Chancellor, IIS(deemed to be University)Jaipur through which he expressed the importance of recognizing the determining roles played by women in all societies. After the welcome address Dr. Sunil Chaturvedi, Secretary, Connect Signal was invited to speak about the NGO Connect Signal that proved monumental in making women self -reliant and giving them a platform for livelihood generation .Connect Signal was started in 2016 as a part of initiative taken by Bosch India under their social engagement programme. The agenda was to generate opportunities for livelihood to empower for women and help them become self-sufficient. In the two villages that have been adopted by Connect Signal, they carried out extensive work by through social mapping to identify the chances and scope of activities that can prove to be lucrative to the women living in that area. He talked about the exemplary case of Mohanpura village where through the initiatives of Connect Signal women transformed their lives .Mohanpura village is in proximity to Sitapura Industrial area which is the hub of garment industry. Modules were designed to train women under 'Fit to Industry', a 45-day short-term programme . Over 100 women have been trained to take up jobs in the garment industry. For all those women who couldn't commute to city, a Common Facility Centre was set up so that they can contribute and become economically independent. The women mastered the skills of block printing, bag making and stitching. Connect Signal has diversified its approach wherein women artisans are not only upgrading their skills but are also focusing on selling their product via exhibitions. The idea has also led to elimination of the middlemen thereby empowering women. The initiatives of the NGO seem inspirational and tell us how women can outgrow various challenges around them.

Dr. Saumya Gurjar, Mayor ,Jaipur Greater Nagar Nigam spoke few words of motivation .As she holds an eminent position, her thoughts were deep

and impactful .Her stand of the idea of women empowerment really filled the minds of the students with vigor and hope. She drew instances from epics and the current scenario to justify that how women need to believe in themselves because nothing is impossible. She on one hand agreed that women face challenges in all walks of life and on other hand she seemed optimistic about the present-day women who are proving themselves in all the fields.

Towards the end of the programme, women from the villages namely Bassi and Mohanpura were presented mementos for their commendable work in contributing towards the garment industry of Jaipur. In the back lawns of the university, all the resource persons ,college authorities ,faculty members and students visited the exhibition that honored the skills of female artisans .One could look at bags and clothes all reflecting the famous block print, gotta patti work and bandhej that are a huge part of Jaipur's cultural identity. At last, the students of NSS performed a nukkad natak that focused on the multiple challenges which women face at all levels of the society , their performance mirrored the society's attitude towards women as the norms are differential and discriminatory not allowing them to realize their full potential. Overall, the event was educational and motivating to the students and the faculty as the true spirit of women empowerment lies in valuing the contribution of women



IIS (Deemed to be University) Jaipur, Rajasthan Gender Sensitization Session

The Centre of Women's Studies ,Women Cell and Equal Opportunity Cell of the IIS (deemed to be University) organized a Gender Sensitization Session. Gender insensitivity is an issue we deal globally, and this leads to nonparticipation of both men and women in important sectors. Miss Bhumika Badlani acquainted students with the construction of gender and discussed how the differences between men and women are socially constructed and how the biological identity cannot determine a human being's potential or position in the society. The sesion covered concepts related to gender and socialization process and how gender discrimination leads to an unbalanced division of labour within the social institutions and in professional spaces. The culture of discrimination is normalized and hence we witness problems like dowry system, sexual harassment, differential treatment in personal and professional spaces. The discussion exposed various myths that are society is occupied with when it comes to the idea of gender and how that can be transformed to have a better society.

